AUDIT MANAGER

DESCRIPTION:

We are seeking an Audit Manager who has an entrepreneurial spirit and knows how to get things done. We need someone who will be laser focused on execution for an optimized result. This person must be willing to consult internally and externally to solve problems and be motivated to think outside the box to find solute ions. It is critical to be able to work well in a team environment and to be able to give and receive coaching. The Audit Manager must not just enjoy, but love interacting with clients and team members.

RESPONSIBILITIES:

- Oversee multiple client engagements in a wide variety of industries with the ability to manage to budget
- Understand the audit client's industry and recognize key performance drivers, business trends, and emerging technical and industry developments
- Identify performance improvement opportunities for clients
- Manage and supervise the execution of external audit engagements
- Understand and manage firm risk on audits and proposals
- Stay informed of general business and economic developments and their impact to the audit client
- Work with management to help ensure the proper positioning of the audit staff and assist with the career development of team members
- Guide team members to think for themselves and take responsibility for their contributions to the assurance team
- Monitor the assurance team's progress against the plan and alter it when needed
- Collaborate with partners and senior managers on proposals and business development calls
- Generate new audit business opportunities

QUALIFICATIONS:

- 5-7 years of recent audit experience within a public accounting firm
- CPA certification
- BA or higher degree in accounting, finance or related field from an accredited college/university
- Significant supervisory experience (3+ years)
- Advanced written and verbal communication skills
- Superb project management skills
- Exceptional analytical, technical, and auditing skills

BENEFITS:

- Competitive salary based on market research
- Potential 10% annual bonus - historically, this has always been paid and the percentage goes up for senior managers
- 401(k) match – 50% match, up to 3% for one year tenure employees
- Health Insurance - employees are 100% covered by Kurtz Fargo
- Elective dental, vision, accident, hospital confinement, and short-term disability insurances
- Wellness Savings Account - employer contribution
- Health Savings Account - employer contribution
- Life/AD&D and Long-Term Disability
- 160 hours of PTO annually
- 10 annual holidays
- Every other Friday off in the summer
- Downtown Boulder office with parking & Eco Pass
- CPA materials and exam as well as CPE costs covered
- Hybrid Remote Work Model - different for each team and continually being tweaked by teams
- Full office and at-home work set up